

Fifth Third Bancorp

Senior Executive Management



Nancy C. Pinckney
Executive Vice President
Chief Human Resources Officer
Fifth Third Bancorp

Nancy Pinckney serves as executive vice president and chief human resources officer for Fifth Third Bancorp. She oversees Human Capital Business Consulting, Inclusion and Diversity, Total Rewards, Talent Management and Development, Talent Acquisition and Human Capital Shared Services.

Nancy joined Fifth Third in 1999 as a senior human resources relationship manager and has since held roles of increasing responsibility, including regional employee relations advisor and director of employee relations. In 2012, she was named director of Human Capital Business Consulting. In that role, she led efforts to align the Bank's structure, talent, culture and processes with its business strategies and objectives. She also was deeply involved with employee diversity and inclusion initiatives, performance management and succession processes, human capital analytics and employee experience.

She took on her current role in September 2021.

Before joining Fifth Third, Nancy held several roles at Mercantile Stores Co. Inc., including manager of corporate human resources.

Education

Nancy earned her bachelor's degree magna cum laude from Bowdoin College in Maine.

Professional and Civic

Nancy volunteers in support of the Sturge-Weber Foundation, which works to improve the lives of those with Sturge-Weber syndrome, a congenital neurological and skin disorder. Nancy also is a member of United Way's Tocqueville Society.

