



Fifth Third Bank Finance & Accounting Leadership Program

Good data drives good decisions.

The Finance division constantly analyzes critical data in order to determine key insights on business trends that allow the Bank to make informed decisions and, in turn, drive value for shareholders.

If you enjoy analyzing complex numbers and diving into fiscal details, the knowledge you'll gain from the Finance and Accounting Leadership Program (FALP) will give your career a powerful boost.

The FALP offers two distinct tracks to prepare participants for careers in finance or accounting. During the program, you'll rotate among different teams, becoming an integral member of each one so you can fully collaborate on key initiatives.



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Continued on reverse.

You'll take part in the corporate profit-planning process, ensure compliance with financial regulations, help sustain our accounting policies and procedures, and participate in external relationships with the investment banking and investor communities.

This will allow you to enhance your analytical and financial skills in such key areas as accounting, business planning and analysis, investor relations, treasury and line of business finance.

Career Paths

The FALP career path can lead to roles within the Bank, such as:

- Business planning & analysis analyst.
- Line of business finance analyst.
- Treasury analyst.
- External reporting analyst.
- Senior accountant.

FALP full-time and internship assignments are located in Cincinnati.

FALP candidate qualities include:

- Strong knowledge of financial concepts and business acumen.
- Critical-thinking skills and ability to draw conclusions based on data.
- Ability to clearly communicate financial information.
- Problem-solving skills.
- Strong attention to detail and dedication to accuracy and timeliness.
- Majors: accounting and finance; cumulative GPA of 3.0 or higher.



We designed our leadership programs to provide meaningful work experience and targeted educational experiences to develop future organizational leaders.

Participants can strengthen their career progression and performance within their selected business path through:

- Rotational assignments.
- Exposure to senior leaders.
- Performance feedback and coaching.
- Mentoring relationships.
- Leadership and professional development through targeted education curricula.
- Social and team-building opportunities.
- Community involvement.

For more information and to apply, contact your university's career services office or visit **college.53.com**.



FIFTH THIRD BANK

Fifth Third Bank, Member FDIC.  Equal Housing Lender. Fifth Third Bank is proud to have an engaged and inclusive culture and to promote and ensure equal employment opportunity in all employment decisions regardless of race, color, gender, national origin, religion, age, disability, sexual orientation, gender identity, military status, veteran status or any other legally protected status.