

Qualified Benefit Plan Limits



	2020	2019	2018
Flexible Spending Account			
Healthcare Account	\$2,750	\$2,700	\$2,650
Dependent Daycare Account*	\$5,000	\$5,000	\$5,000
Adoption Assistance	\$14,300	\$14,080	\$13,840
Health Savings Account			
Maximum Contribution			
Individual	\$3,550	\$3,500	\$3,450
Family	\$7,100	\$7,000	\$6,900
Catch-up (age 55+)	\$1,000	\$1,000	\$1,000
Maximum Out-of-Pocket Expense			
Individual	\$6,900	\$6,750	\$6,650
Family	\$13,800	\$13,500	\$13,300
Minimum Health Plan Deductible			
Individual	\$1,400	\$1,350	\$1,350
Family	\$2,800	\$2,700	\$2,700
Commuter Plans			
Parking Benefit Per Month	\$270	\$265	\$260
Transit Benefit Per Month	\$270	\$265	\$260

Source: www.irs.gov

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