

# Fifth Third Bancorp

## Senior Executive Management



### **Bob Shaffer**

#### **Executive Vice President**

#### **Chief Human Resources Officer**

#### **Fifth Third Bancorp**

Bob Shaffer serves as executive vice president and chief human resources officer. He oversees Human Capital Business Consulting, Compensation, Benefits, Talent Management and Development, Human Capital Shared Services and Business Controls. Bob was promoted to chief human resources officer in February 2017.

Bob joined Fifth Third in 2002 as vice president and group audit manager. He was promoted to director of financial audit in 2003 and to senior vice president in 2004. He was named chief auditor in August 2007 and an executive vice president in February 2010.

Before joining Fifth Third, Bob served as a partner in Andersen's Business Advisory Practice in Chicago, where he specialized in the audit of public companies in the financial services industry. He also served as head of the United States Central Region's Operational Risk Management Consulting Practice. From 1991 through 1999, Bob served in KPMG's Assurance Services Practice in Pittsburgh, specializing in auditing public financial services companies.

Bob and his wife live in Loveland, Ohio, with their three daughters.

### **Education**

Bob earned a bachelor's degree in business administration and accounting from Bucknell University.

### **Professional and Civic**

Bob is a member of the American Institute of Certified Public Accountants, Institute of Internal Auditors, the Pennsylvania Institute of Certified Public Accountants and the Illinois Institute of Certified Public Accountants.

Bob served as chairman for the American Heart Association's Heart Mini Marathon 2018 campaign. He also served as chairman of the Fifth Third Bank (Cincinnati) 2011 United Way fundraising campaign and in 2012 was awarded a United Way of Greater Cincinnati Community Service award for developing resources. Bob also was a 2015 finalist for Gallup Manager of the Year.

